

HEALTH AND SAFETY POLICY

STATEMENT OF COMMITMENT



Professionalism, integrity, safety and innovation are the founding values that underpin Rendall & Rittner's continued success and growth in the residential property market. These values guide our approach to health and safety and will continue to drive continuous improvement throughout the Company.

OUR MISSION

Our mission is to provide and maintain safe, healthy working environments for our employees and for all those who may be directly or indirectly affected by our activities, wherever we operate. We want every customer, resident, visitor, contractor and partner to feel confident that health and safety is actively managed and remains a core commitment of Rendall & Rittner.

We aim to foster a positive health and safety culture in which all employees understand their responsibilities, take ownership of their own safety, and consider the safety of others in everything they do. Through sustainable, professional and innovative service delivery, we will embed health and safety into our decisions, behaviours and relationships with our people, clients, customers and communities.

OUR COMMITMENT

We are committed to ensuring the health, safety and welfare of our employees and to providing and maintaining safe working environments, safe systems of work and suitable working conditions. We will continually improve upon the standards set out in this policy framework and do not regard minimum legal compliance as our standard for performance.

We will:

- Demonstrate visible leadership throughout the organisation, including at senior management level and across all employees;
- Set objectives and targets to continually improve health and safety arrangements within the Company;
- Monitor health and safety performance through audit, inspection and review;
- Monitor working environments to ensure significant risks are identified, assessed and managed to an acceptable level;
- Ensure, where appropriate, health and safety risks are considered at senior management level;
- Consult with employees on matters affecting their health and safety and encourage engagement in health and safety-related matters;
- Provide appropriate information, instruction, supervision and training to all employees;
- Investigate and report work-related accidents, dangerous occurrences and work-related ill health;
- Manage risks by identifying reasonably practicable solutions for required remedial actions;
- Appoint a competent person to provide health and safety advice to the Company;
- Provide appropriate resources to enable activities to be undertaken safely and to support delivery of this policy;
- Review this policy and associated arrangements annually to ensure they remain relevant to Rendall & Rittner's business objectives and aligned with the principles of the Health and Safety Policy;
- Make provision for progressive and continual improvement in health and safety performance;
- Provide suitable arrangements for the procurement of equipment, contractors and services;

- Support wellbeing and resilience through appropriate arrangements and resources.

Health and safety is everyone's responsibility. Overall accountability for implementing this policy rests with the directors, while every employee is expected to understand their responsibilities and contribute to maintaining effective health and safety arrangements.

Effective health and safety management supports the way we manage our clients' portfolios, strengthens our performance, and helps us achieve our health and safety and wider business objectives.



SIGNED (CEO Rendall and Rittner Ltd): Sam Mitchell

DATE: July 2026



SIGNED (Board Director): Vanessa Brandham

DATE: July 2026